

Fiscal Year 27 (July 1, 2026 - June 30, 2027)								
Effective July 1, 2026		Salary Steps						
** Salaries are monthly unless noted otherwise		1	2	3	4	5	6	7
General Manager		\$22,143.28						
Operations	Operations Manager	\$ 11,301.53	\$ 11,866.61	\$ 12,459.94	\$ 13,082.93	\$ 13,737.08	\$ 14,423.94	\$ 15,145.13
Lab	Scientific Programs Manager	\$ 11,301.53	\$ 11,866.61	\$ 12,459.94	\$ 13,082.93	\$ 13,737.08	\$ 14,423.94	\$ 15,145.13
Admin	Human Resources and Administration Manager	\$ 11,301.53	\$ 11,866.61	\$ 12,459.94	\$ 13,082.93	\$ 13,737.08	\$ 14,423.94	\$ 15,145.13
Operations	Operations Supervisor	\$ 9,536.67	\$ 10,013.50	\$ 10,514.18	\$ 11,039.89	\$ 11,591.88	\$ 12,171.48	\$ 12,780.05
Lab	Senior Vector Ecologist	\$ 9,493.84	\$ 9,968.54	\$ 10,466.96	\$ 10,990.31	\$ 11,539.83	\$ 12,116.82	\$ 12,722.66
Admin	Public Affairs Director	\$ 9,404.31	\$ 9,874.53	\$ 10,368.26	\$ 10,886.67	\$ 11,431.00	\$ 12,002.55	\$ 12,602.68
Operations	Vector Control Planner	\$ 9,059.84	\$ 9,512.83	\$ 9,988.48	\$ 10,487.90	\$ 11,012.29	\$ 11,562.91	\$ 12,141.06
Lab	Vector Ecologist	\$ 8,820.27	\$ 9,261.28	\$ 9,724.34	\$ 10,210.56	\$ 10,721.09	\$ 11,257.14	\$ 11,820.00
Lab	Laboratory Technician	\$ 7,966.63	\$ 8,364.96	\$ 8,783.21	\$ 9,222.37	\$ 9,683.49	\$ 10,167.67	\$ 10,676.05
Admin	Public Information and Technology Officer	\$ 8,751.04	\$ 9,188.59	\$ 9,648.02	\$ 10,130.42	\$ 10,636.95	\$ 11,168.79	\$ 11,727.23
Admin	IT Systems Administrator	\$ 9,121.19	\$ 9,577.25	\$ 10,056.11	\$ 10,558.92	\$ 11,086.87	\$ 11,641.21	\$ 12,223.27
Admin	Financial Administrator	\$ 9,121.19	\$ 9,577.25	\$ 10,056.11	\$ 10,558.92	\$ 11,086.87	\$ 11,641.21	\$ 12,223.27
Admin	Customer Service Specialist	\$ 5,689.41	\$ 5,973.88	\$ 6,272.57	\$ 6,586.20	\$ 6,915.51	\$ 7,261.29	\$ 7,624.35
Fiscal Year 26 (July 1, 2026 - June 30, 2027)								
Effective March 1, 2026		Salary Steps						
Represented SEIU Local 1021		1	2	3	4	5	6	7
Operations	Vector Control Inspector	\$ 7,199.40	\$ 7,559.37	\$ 7,937.34	\$ 8,334.21	\$ 8,750.92	\$ 9,188.47	\$ 9,647.89
Operations	Vector Control Technician	\$ 7,559.37	\$ 7,937.34	\$ 8,334.21	\$ 8,750.92	\$ 9,188.47	\$ 9,647.89	\$ 10,130.28
Operations	Vector Control Aide (hourly)	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77	\$ 29.16	\$ 30.61	\$ 32.14