



BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING
****MONDAY, MAY 23, 2022****
AGENDA
6:00 PM

THIS MEETING WILL BE HELD VIA TELECONFERENCE/ZOOM

To join the meeting please follow the instruction below:

Access via the following link:

<https://us06web.zoom.us/j/82362971711?pwd=RTJYTmIxRy9XS0JoY2NyVDYybXpFdz09>

Audio only: If you do not have internet access, you may join by phone by using the following information:

Dial by your location

- +1 346 248 7799 US (Houston)
- +1 720 707 2699 US (Denver)
- +1 253 215 8782 US (Tacoma)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)

Meeting ID: 823 6297 1711

Passcode: 135027

Find your local number: <https://us06web.zoom.us/u/kefTd7drnD>

This meeting will be conducted by teleconferencing in accordance with Government Code Section 54953(e).

Members of the public may participate in the meeting via Zoom or may listen to the meeting telephonically. No physical location will be available from which members may observe the meeting and offer public comment. Public comments may be submitted in advance of the meeting by emailing Paula Macedo at pmacedo@contracostamosquito.com. Alternatively, members of the public may offer spoken comments when public comment is requested, either at the beginning of the meeting as to non-agenda items, or regarding and agenda item at the time the item is considered. Comments shall be limited to three minutes per person, unless different time limits are set by the Chairperson.

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Paula Macedo, General Manager, as early as possible, and at least 48 hours before the meeting at (925) 457-8464 or pmacedo@contracostamosquito.com.

Protecting Public Health Since 1927

BOARD OF TRUSTEES

President MICHAEL KRIEG Oakley • Vice President PERRY CARLSTON Concord • Secretary DANIEL PELLEGRINI Martinez
Antioch Vacant • Brentwood JON ELAM • Clayton PEGGIE HOWELL • Contra Costa County JIM PINCKNEY, CHRIS COWEN & DARRYL YOUNG • Danville RANDALL DIAMOND
El Cerrito Vacant • Hercules DAMIAN WONG • Lafayette JAMES FITZSIMMONS • Moraga JAMES FRANKENFIELD • Orinda KEVIN MARKER • Pinole WARREN CLAYTON
Pittsburg RICHARD AINSLEY, PhD • Pleasant Hill JENNIFER HOGAN • Richmond Vacant • San Ramon PETER PAY • San Pablo Vacant • Walnut Creek JAMES MURRAY

AGENDA

1. CALL TO ORDER

Roll Call
Pledge of Allegiance

2. AGENDA MANAGEMENT

3. PUBLIC INPUT ON NON-AGENDA ITEMS

This time is reserved for members of the public to address the committee relative to matters of the District NOT on the agenda. No action may be taken on non-agenda items unless authorized by law. Public comments may be submitted as specified above and will be limited to three minutes per person.

4. APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON AUGUST 19, 2021

CLOSED SESSION

5. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6 TO REVIEW THE DISTRICT'S POSITION ON SALARY FOR REPRESENTED EMPLOYEES

Agency Negotiators: Paula Macedo, General Manager, and Perry Carlston, Chair of the Personnel Committee

Employee Group: All represented employees (SEIU 1021)

6. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6

Agency Negotiators: Paula Macedo, General Manager, and Perry Carlston, Chair of the Personnel Committee

Employee Group: Unrepresented employees with one exception (General Manager)

7. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6

Agency Negotiators: Paula Macedo, General Manager, and Perry Carlston, Chair of the Personnel Committee

Title: Administrative Analyst II

RETURN TO OPEN SESSION

REPORT FROM CLOSED SESSION

8. BOARD AND STAFF ANNOUNCEMENTS

9. ADJOURNMENT

I hereby certify that the District Board of Trustees Personnel Committee meeting agenda was posted 10 days before the noted meeting.

Natalie Martini, Administrative Analyst II

5/13/2022

Date

CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT

MAY 23, 2022 PERSONNEL COMMITTEE MEETING REPORT

1. No comment
2. **AGENDA MANAGEMENT** – Consider order of items.
3. **PUBLIC INPUT ON NON-AGENDA ITEMS**
4. **APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON AUGUST 19, 2021 (Pages 5-6)** – Minutes from Personnel Committee meeting held on August 19, 2021 were attached.

5 to 7. CLOSED SESSION – no comment

RETURN TO OPEN SESSION

REPORT FROM CLOSED SESSION

8 to 9. BOARD AND STAFF ANNOUNCEMENTS / ADJOURNMENT – No comment

PERSONNEL COMMITTEE MEETING
MINUTES

A Personnel Committee special meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District was held on Thursday, August 19, 2021, via teleconference.

TRUSTEES PRESENT Peggie Howell, Board President
 Randall Diamond, Chair
 Richard Ainsley
 Perry Carlston
 Warren Clayton
 Chris Cowen
 Daniel Pellegrini

TRUSTEES ABSENT None

OTHERS PRESENT Paula Macedo, General Manager
 Michael Jarvis, Liebert Cassidy Whitmore

CALL TO ORDER

Trustee Howell called the meeting to order at 6:00 p.m.

ROLL CALL

A roll call indicated that seven Trustees were present, no Trustees were absent.

1. PUBLIC INPUT ON NON-AGENDA ITEMS – None.
2. APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON JUNE 28, 2021

** Motion was made by Trustee Pellegrini and seconded by Trustee Howell to approve the amended minutes from the Personnel Committee meeting held on June 28, 2021. *Motion passed unanimously.*

CLOSED SESSION – 6:01 p.m.

3. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6

Agency Negotiators: Paula Macedo, General Manager and Randall Diamond, Chair of the Personnel Committee
Michael Jarvis, LCW, was asked to join the closed session.

Employee Group: Unrepresented employees

4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957

Title: General Manager

RETURN TO OPEN SESSION – 7:48 p.m.

REPORT FROM CLOSED SESSION– No reportable actions.

5. BOARD AND STAFF ANNOUNCEMENTS - None

6. ADJOURNMENT – 7:50 p.m.

I certify the above minutes were approved as read or corrected at a meeting of the Personnel Committee held on May 23, 2022.

Perry Carlston, 2022 Personnel Committee Chair